



LAS CRUCES PUBLIC SCHOOLS DOMESTIC PARTNER COVERAGE

QUALIFYING CRITERIA TO BE RECOGNIZED AS DOMESTIC PARTNERS:

Individuals who live together in a long-term relationship of indefinite duration. There must be exclusive mutual commitment similar to that of marriage, in which the partners agree to be financially responsible for each others' welfare and share financial obligations. **(One year relationship or more).**

BOTH INDIVIDUALS MUST MEET THE FOLLOWING CRITERIA, SIGN AN AFFIDAVIT OF DOMESTIC PARTNERSHIP FORM (NMPSIA), PARTNER MUST ACCOMPANY EMPLOYEE TO ADD THE COVERAGE, AND SUBMIT TWO OF THE FOLLOWING FORMS:

- A joint mortgage or lease
- Joint ownership of a motor vehicle
- Joint bank account
- Joint credit account
- Domestic partner named as beneficiary of the other's retirement benefits
- Domestic partner named as beneficiary of the other's life insurance
- Domestic partner assigned durable property or health care power of attorney.
- Household /automotive expenses or personal bills shared by both partner at the same residential address.

QUALIFYING CRITERIA FOR DEPENDENT OF DOMESTIC PARTNER:

The child of a domestic partnership qualifies as an eligible dependent:

- If either of the domestic partners is the biological parent of legal guardian of the child;
- If either or both partners are adoptive parents of the child, or
- If the child has been placed in the domestic partner's household as part of an adoptive placement.
- Birth certificate and social security number are required for all of the above criteria for dependent children.

Contact Lydia Banegas at 575-527-5977 or e-mail at lbanegas@lcps.k12.nm.us or stop by the Benefits office located in Finance Dept. for more information.