



MINUTES
Las Cruces Public Schools Board of Education
Special Meeting

Tuesday, January 24, 2017 • 2:15 p.m.
LCPS Administration Building, Board Room • Televised on LCPS.TV

I. Introduction – President Maria A. Flores

A. Call to Order

Sra. Maria A. Flores called the meeting to order 2:16 p.m.

B. Roll Call

Roll call was taken by Mrs. Hall. Those present:

- Sra. Maria A. Flores, President
- Mr. Chuck Davis, Vice President
- Mrs. Barbara Hall, Secretary
- Mr. Maury Castro, Member
- Mr. Ed Frank, Member

Dr. Gregory Ewing, Superintendent, participated telephonically.

C. Approval of Agenda

Sra. Flores entertained a motion to approve the agenda. The motion was made by Mr. Castro and seconded by Mr. Frank. It was approved unanimously.

D. Report on Closed Executive Session of January 17, 2017

Sra. Flores reported the board met in closed executive session on January 17, 2017 from 6:15 p.m. to 6:28 p.m. to discuss Limited Personnel Matters as Permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act. No other matters were discussed and no action was taken.

II. Board Items – President Maria A. Flores

A. Discussion and Approval of the Superintendent Evaluation Timeline Pursuant to Board Policy CBI

Sra. Flores advised that per board policy the Superintendent's evaluation requires three board sessions to take place during a twelve (12)-month period. These sessions will be held in January, February and June and will cover (1) goals and criteria for the evaluation, (2) mid-year evaluation, and (3) the final job performance review. Due to Dr. Ewing being hired mid-year, the evaluation cycle will be somewhat altered but three steps will remain. The final step will be to meet in closed executive session in January 2018 to discuss board member opinions, agree to one final composite evaluation, and share the results with the Superintendent. Mr. Frank requested clarification on the purpose of the second step, and Sra. Flores advised it will be the mid-year evaluation. Mr. Frank asked when the third step would take place, and he was

advised it would take place in June 2017. Mr. Frank made a motion to approve the Superintendent Evaluation Timeline; it was seconded by Mr. Castro. The motion passed unanimously.

B. Discussion and Approval of the Formation of a Subcommittee of Two Members of the Board of Education and the Superintendent to Confer and make Recommendations to the Board regarding the Current Evaluation Tool Consistent with the Timeline

Sra. Flores proposed that Mr. Frank and Mr. Castro be appointed as members to the subcommittee. Mr. Frank shared that there are improvements to be made to the current evaluation tool, and he would be glad to accept the nomination. A motion was made by Mr. Castro and seconded by Mrs. Hall. The motion was approved unanimously.

C. Discussion and Appointment of the Members of the Superintendent Evaluation Tool Subcommittee.

Sra. Flores proposed that Mr. Castro and Mr. Ed Frank be appointed to the Superintendent Evaluation Tool Subcommittee. A motion was made to appoint Mr. Castro and Mr. Frank to the Superintendent Evaluation Tool Subcommittee by Mrs. Hall, and seconded by Mr. Davis. Appointment of Subcommittee members passed unanimously.

III. Adjournment – President Maria A. Flores

Mrs. Hall made a motion to adjourn the meeting; it was seconded by Mr. Davis. The motion was unanimously approved. The meeting ended at 2:25 p.m.

Board President

Board Secretary

—Minutes taken by Rebecca Archuleta