



MINUTES
Las Cruces Public Schools Board of Education
Regular Meeting

Tuesday, December 13, 2016 • 6:30 p.m.
LCPS Administration Building, Board Room • Televised on LCPS.TV

I. Introduction

A. *Call to Order*

Sra. Maria A. Flores called the meeting to order at 6:40 p.m.

B. *Roll Call*

Roll call was taken by Mrs. Hall. Those present:

- Sra. Maria A. Flores, President
- Mr. Chuck Davis, Vice President
- Mrs. Barbara Hall, Secretary
- Mr. Maury Castro, Member
- Mr. Ed Frank, Member

Superintendent Dr. Ewing was in attendance.

C. *Welcome Student Advisor*

Sra. Flores welcomed Student Advisory Council member Cameron Castillo of Centennial High School to the meeting.

D. *Pledge of Allegiance*

The Board President led the audience in the Pledge of Allegiance.

E. *Camino Real Middle School Jazz Band*

The audience enjoyed a performance from the Camino Real Middle Jazz Band under the direction of Kevin Moreman, who filled in for Director Brent Phelps.

F. *Approval of Minutes*

A motion was made by Mr. Davis and seconded by Mr. Castro to approve the minutes for the October 18, 2016 Regular Meeting, November 3, 2016 Special Meeting, and the November 3, 2016 Closed Executive Session. The motion was approved unanimously.

G. *Approval of Agenda*

Sra. Flores stated there has been a request to remove item II.1. Comcast Check Presentation from the agenda. The item will be brought forward in January 2017. A motion was made Mrs. Hall and seconded by Mr. Frank to remove item II.1. Comcast Check Presentation from the agenda. The motion passed unanimously. A second motion was made by Mrs. Hall and seconded by Mr. Davis to approve the agenda as amended. The motion passed unanimously.

H. *Approval of Consent Agenda Items*

A request was made by Mrs. Hall to remove item VI.B.3. Third Reading and Approval of Policy FFA Naming School Facilities from the consent agenda to allow for discussion. A motion was made by Mr. Frank and seconded by Mrs. Hall to approve consent agenda items V.C.1. Approval of Student Out-of-State Travel; V.D.1. Approval of Budget Adjustments; V.D.2. Approval of Property Dispositions; V.D.3. Approval of Vendor Payments; V.D.4. Approval of Bids; VI.B.1. Third Reading and Approval of Policy JFB Open Enrollment/Transfers; and VI.B.2. Third Reading and Approval of Policy JFABB Foreign Exchange and International Students. The motion passed unanimously.

I. *Report on Closed Executive Session of December 13, 2016*

Sra. Flores stated the Board met in Closed Executive Session today from 6:05 p.m. to 6:35 p.m. to discuss Limited Personnel Matters as Permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act. No other matters were discussed, and no action was taken.

II. RECOGNITIONS

1. *Comcast Check Presentation*

This item was removed from the agenda earlier in the evening.

2. *Winter Sports Recognitions*

The Centennial High School Lady Hawks were recognized as the Division 6A State Volleyball Champions.

3. *NMSBA Board of Education Awards*

Board members received Certificates of Recognition from the New Mexico School Board Association (NMSBA). Mr. Davis was recognized as Board Member of the Year. He received a round of applause from the audience.

III. PUBLIC INPUT

Mary Parr Sanchez, NEA-LC Representative, thanked Dr. Sanchez for his transparent process in the superintendent search and spoke on the importance of presenting a unified group at the legislative session.

IV. SUPERINTENDENT'S REPORT

1. *Central Office Reorganization Update*

Superintendent Dr. Ewing shared a reorganizational plan for Central Office. He shared that members of his Cabinet are now known as his Executive Cabinet. He also shared that Albert Vega was promoted from Executive Director to Chief Technology and Research Officer; Janet Candelaria, Director of Elementary Curriculum; Wendi Hammond, Director of Middle School Curriculum; and Dr. Wendi Miller-Tomlinson, Director of High School Curriculum. Staffing allotments will be moved from the Human Resources Department to the Instruction Department. Tiffany Gomez is now the Director of Elementary School Principals and she will report to Mr. Gabe Jacquez. Middle School principals will report to Mr. Gabe Jacquez and High School principals will report directly to Dr. Ewing.

Superintendent Dr. Ewing introduced Michelle Ronga as the new principal at Sierra Middle School and Lisa Dominguez as the new principal at Valley View Elementary School.

Bruce Hartman, NEA-LC Representative, spoke with regard to the reorganization and stated the union’s support of the administrative changes.

V. OTHER REPORTS

A. Student Advisor Report

Cameron Castillo reported that the Student Advisory Council (SAC) had elections and officers were named. He also reported the SAC wants to ensure the district’s budget is aligned prior to supporting the LCPS Memorial on DACA/DAPA as the state is in a grave deficit. He supports the Memorial for gun safety and restated the SAC’s interest in lobbying for the District at the legislative session.

B. Human Resources Development

1. Certified/Classified Employee Report

Dr. Marrufo presented the report. There were no comments.

C. Instruction

Item No. *1 was approved earlier in the evening.

D. Finance

Item Nos. *1, *2, *3, and *4 were approved earlier in the evening.

5. Approval of the Request for Proposal No. 16-17-02P Qualification Based Architectural Services

Will Manning, Director of Purchasing, shared the Request for Proposal process in the selection of the vendor for services. There were no comments. A motion was made by Mrs. Hall and seconded by Mr. Castro to approve Request for Proposal No. 16-17-02P Qualification Based Architectural Services. The motion passed unanimously.

6. Discussion and Approval of Restoration of Furlough Days for Classified Staff

Crystal Valdez, Chief Financial Officer, stated the process in restoring the furlough days to classified staff began with Dr. Steven Sanchez. The restoration will be for 9 month and 12 month employees represented by CSEC-LC. She stated other classified employees not represented by the union will be a priority for the next budget year in restoring furlough days.

Sean Barham read aloud to the audience the Memorandum of Understanding between LCPS and CSEC-LC with regard to the compensation in the restoration of the furlough days to classified employees.

Irma Valdespino, President CSEC-LC, thanked Dr. Sanchez in bringing the restoration of the furlough days forward. Sandra Romero and Tommy Flores spoke on behalf of classified employees and expressed their appreciation for the restoration of the furlough days.

A motion was made by Mr. Davis and seconded by Mr. Castro to approve the restoration of the two furlough days for 9-month classified staff employees and three furlough days for 12-month classified staff employees. The motion passed unanimously.

7. *Review of Training and Experience Report*
Mrs. Crystal Valdez shared the report. There were no comments.
8. *Board Financial Report*
Mrs. Crystal Valdez presented the report. There were no comments.

E. Operations

1. *Approval of Agreement between LCPS and Tumbleweed Childcare Center*
Mr. Gabe Jacquez, Associate Superintendent for Operations, shared the agreement is at no cost to the district. It is a temporary agreement as the Childcare Center finishes building their facility. A motion was made by Mr. Castro and seconded by Mrs. Hall to approve the Agreement between LCPS and Tumbleweed Childcare Center for meals and snacks. The motion passed unanimously.
2. *Construction Projects Update*
Mr. Gabe Jacquez presented the update on construction projects in the District. Sra. Flores complimented the work done at Sierra Middle School and asked for a tour at Las Cruces High School to view the construction in progress.

VI. BOARD ITEMS

A. New Business

1. *Discussion and Adoption of Las Cruces Public Schools Memorial for Presentation to the New Mexico Legislature*

Jo Galvan read the two Memorials on Gun Safety and Deferred Action for Childhood Arrivals (DACA) and Deferred Action for Parental Accountability (DAPA) aloud to the audience. Mr. Frank stated his complete support of the Gun Safety Memorial. Sra. Flores would like to name the Memorial the “Magdalena Memorial” after a former LCPS student who committed suicide shortly after purchasing a gun.

Superintendent Dr. Ewing shared that the district does not keep records of a student’s immigration status; federal statute prohibits the district from doing so.

A motion was made by Mr. Castro and seconded by Mr. Davis to adopt the LCPS Memorial regarding Deferred Action for Childhood Arrivals (DACA) and Deferred Action for Parental Accountability (DAPA). The motion passed unanimously. A second motion was made by Mr. Frank and seconded by Mr. Davis to adopt the LCPS Memorial regarding gun safety with requested changes. The motion passed unanimously.

2. *First Reading of Policy GCQ Separation from Employment*
Sean Barham presented the policy for first reading. He stated the policy rescinds and replaces policy #258 Resignation of Employees. The policy will be brought forward for a second reading at the next regular board meeting.

B. Old Business

*Item Nos. *1 and *2 were approved earlier in the evening.*

3. Third Reading and Approval of Policy FFA Naming School Facilities

Mrs. Hall requested that Japanese be included in the language of the policy. A motion was made by Mrs. Hall and seconded by Mr. Castro to approve the policy and allow staff to make the requested change in language. The motion passed unanimously.

VII. BOARD MEMBER BUSINESS

1. Board Member Reports

Mrs. Hall visited Head Start Classrooms at Loma Heights and University Hills Elementary Schools; she attended the NMSBA Board Retreat; the Retired Teacher Association Luncheon; the State Championship football game in Rio Rancho; she visited Sierra Middle School and attended the staff and community receptions for Dr. Ewing.

Mr. Frank visited Head Start classrooms. Sra. Flores attended the NMSBA Board Retreat along with all board members; the State Championship football game between LCHS and Rio Rancho High School; she visited Conlee and University Hills Elementary Schools Head Start classrooms; the New Mexico Youth Risk and Resiliency meeting; holiday programs at Booker T. Washington Elementary School, Zia Middle School and Las Cruces High School; and the ribbon cutting at Sierra Middle School. Sra. Flores stated that she will run for district seat in the school board election.

Dr. Ewing also attended the ribbon cutting at Sierra Middle School and thanked the Oñate High School Choir for performing at the Central Office Holiday event earlier today. He also visited WSMR schools and Picacho Middle School when he spoke to district staff and with community members at the Farm and Ranch Museum. Superintendent Dr. Ewing thanked Dr. Sanchez for his support in the transition process.

2. Calendar of Events

A calendar of events was given to each board member. There were no questions or comments.

VIII. ADJOURNMENT

Mr. Davis made a motion to adjourn the meeting; it was seconded by Mr. Castro. The motion was unanimously. The meeting ended at 8:10 p.m.

Board President

Board Secretary