



## MINUTES

### Las Cruces Public Schools Board of Education Work Session/Special Meeting

Thursday, November 3, 2016 • 4:00 p.m.

LCPS Administration Building, Board Room • Televised on LCPS.TV

#### I. Introduction –President Maria A. Flores

##### A. *Call to Order*

Sra. Maria A. Flores called the meeting to order at 4:19 p.m.

##### B. *Roll Call*

Roll call was taken by Mrs. Hall. Those present:

- Sra. Maria A. Flores, President
- Mr. Chuck Davis, Vice President
- Mrs. Barbara Hall, Secretary
- Mr. Maury Castro, Member
- Mr. Ed Frank, Member

##### C. *Welcome Student Advisor*

President Flores welcomed Student Advisory Council member Cameron Castillo of Centennial High School to the meeting.

Sra. Flores entertained a motion to amend the agenda to include a report on the Closed Executive Session held earlier this day. The motion was made by Mrs. Hall and seconded by Mr. Castro. It was approved unanimously.

President Flores reported the Board discussed Limited Personnel Matters to discuss selection of Superintendent including terms of Superintendent Contract Offer as Permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act. No other matters were discussed; and no action was taken.

#### II. Superintendent's Report – Interim Superintendent Dr. Steven Sanchez (Board Goal No. 2: Communication, Trust & Human Relations)

##### A. *Interim Superintendent's Update*

##### 1. *Discussion of Revision to Tombaugh Elementary School Plaque*

Ms. Jo Galvan, chief communications officer, reported that the protocol for selecting administrator names on school plaques is based on when the bid for the original construction project is approved. That specific date is how the district identifies who is on plaque and with what titles. At the time Tombaugh was built, the names were to include the Board of Education, Superintendent and Associate Superintendent for Support Services. She advises that Central Administration plaque, which was questioned, is correct. Tombaugh, however, is incorrect with regard to the names. She recommends

the names be changed to reflect accurate information. Mr. Castro comments that he feels it is the right thing to do. Sra. Flores also feels it is important for these corrections to be made. Mrs. Galvan will bring the item forward at the November 15, 2016 Board Meeting.

### III. Other Reports

#### A. Human Resources Development – Associate Superintendent Dr. Elizabeth Marrufo (Board Goal No. 4: Human Resource Development)

1. None.

#### B. Instruction– Interim Associate Superintendent Erlinda Martinez (Board Goal No. 1: Student Success)

1. None

#### C. Finance – Chief Financial Officer Crystal Valdez (Board Goal No. 3: Budget and Facilities Management)

1. *Approval of Request for Proposal No. 16-17-01P Hermosa Heights Elementary School Multi-Purpose Addition Project*

Mrs. Crystal Valdez would like to proceed with the construction project via a request for proposal. The Board's previous vote at a previous meeting was only for the construction bid. A motion to approve the RFP was made by Mr. Davis and seconded by Mr. Castro. Motion passed unanimously.

Sra. Flores brought attention to the student comment agenda item was not on the agenda.

#### D. Operations- Associate Superintendent Gabe Jacquez (Board Goal No. 3: Budget and Facilities Management)

1. None

### IV. Board Items – President Maria A. Flores

#### A. New Business

1. *First Reading of Policy JFABB Foreign Exchange and International Students*

Dr. Sanchez advised that NMSU requested the Board's policy reflect international students. The purpose section has been revised to include international students, and would allow them to enter into an LCPS school.

#### B. Old Business

1. *Selection of Superintendent Including Approval of Terms of Contract Offer*

Sra. Flores entertained a motion to make an offer of employment to Dr. Gregory Ewing to serve as Superintendent of the Las Cruces Public Schools under the terms of the New Mexico uniform administrator contract. The contract would begin December 5, 2016 and end June 30, 2018, at a starting salary of \$165,000 and is conditional upon on his written acceptance of the terms, conditions and benefits as recommended by

Interim Superintendent and Legal Counsel in executive session. The motion was made by Mr. Frank and was seconded by Ms. Hall. A roll call vote was taken: Mr. Frank- yes; Mr. Davis- yes; Mr. Castro- yes; Mrs. Hall- yes; Sra. Flores- yes. The motion passed unanimously.

President Flores placed a telephone call in the open meeting to offer the contract to Dr. Ewing and advise him of the contract terms. Dr. Gregory Ewing stated it will be his honor and privilege to accept. The audience applauded the new superintendent.

#### **V. Public Input**

- Cameron Castillo advised that he is quite excited to be a member of Student Advisory Council, and although the group is not where they want to be, they are working to resolve this.
- Bruce Hartman, NEA-LC, thanked the Board for the selection process with feels many stakeholders involved. They are very eager to work with him based on Dr. Ewing’s qualification and experience
- Naomi Valdez also thanked the Board for the process.

#### **VI. Adjournment – President Maria A. Flores**

Mrs. Hall made a motion to adjourn the meeting; it was seconded by Mr. Castro. The motion was unanimously approved. The meeting ended at 4:44 p.m.

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Board President

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Board Secretary

—Minutes taken by Rebecca Archuleta