



MINUTES
Las Cruces Public Schools Board of Education
Regular Meeting

Tuesday, June 21, 2016 • 6:30 p.m.

LCPS Administration Building, Board Room • Recorded for broadcast by LCPS.TV

I. INTRODUCTION – President Maria Flores

A. Call to Order

Sra. Maria A. Flores called the meeting to order at 6:30 p.m.

B. Roll Call

Roll call was taken by Mrs. Barbara Hall. Those present:

- Sra. Maria A. Flores, President
- Mr. Chuck Davis, Vice President
- Mrs. Barbara Hall, Secretary
- Mr. Maury Castro, Member
- Mr. Ed Frank, Member

Superintendent Stan Rounds was also in attendance as well as Elena Gallegos, Board counsel. There was no representation from the Student Advisory Group.

C. Pledge of Allegiance

The President led the audience in the Pledge of Allegiance.

D. Approval of Minutes

A motion was made by Mr. Maury Castro and seconded by Mr. Ed Frank to approve the April 8, 2016 Retreat Minutes, April 19, 2016 Closed Executive Session Minutes, May 3, 2016 Closed Executive Session Minutes and May 3, 2016 Special Meeting Work Session Minutes. The motion passed unanimously.

E. Approval of Agenda

A motion was made by Mr. Maury Castro and seconded by Mr. Ed Frank to approve the agenda. The motion passed unanimously.

F. Approval of Consent Agenda Items

A motion was made by Mr. Ed Frank and seconded by Mr. Chuck Davis to approve consent agenda items V.B. 1. Approval of Student Out of State Travel, V.B. 2. Approval of Head Start Carryover Grant, V.B. 3. Approval of SY 2016-17 Title I, Part C Migrant Application, V.B.4. Approval of State Bilingual Multicultural Education Program Funding Application, V.C.1. Approval of Budget Adjustments, V.C. 2. Approval of Bids, V.C 3. Approval of Property Dispositions, V.C 4. Approval of Vendor Payments, V.C .5. Approval of Employee Request for Waiver, V.D. 1. Approval of Memorandum of Understanding between City of Las Cruces, the Town of Mesilla and Las Cruces Public Schools for School Resource Officers in Schools for SY 2016-17, V.D.2. Approval of SY 2016-17 Nutrition Services Agreements Las Cruces Public Schools and Families & Youth, Inc., Doña Ana

County Head Start, Las Cruces Catholic Schools and Gym Magic, V.D. 3. Approval of SY 2016-17 Fleet Service Contract, and V.D.4. Approval of SY 2016-17 Ancillary Student Transportation Service Agreement. The motion passed unanimously.

G. Report on June 21, 2016 Closed Executive Session

Sra. Flores stated the Board met in Closed Executive Session from 4:35 p.m. to 6:03 p.m. to discuss collective bargaining strategies preliminary to bargaining negotiations, as permitted under section 10-15-1(H)(5) of the New Mexico Open Meetings Act and limited personnel matters, specifically discussions regarding the hiring of an Interim Superintendent including discussions with qualified candidate(s), as permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act.

II. RECOGNITIONS

A. Recognition of Gladys Aragon

Mrs. Gladys Aragon, Secretary at Picacho Middle School, was recognized for her 59 years of service to the District.

III. PUBLIC INPUT

Bruce Hartman, NEA-President Elect, spoke with regard to new principal positions within the district. He believes the positions were assigned with no regard to parent, staff or community input and also stated that the positions not posted for others to apply.

IV. SUPERINTENDENT'S REPORT

1. Review of Administrator Assignments To-Date and Existing Openings

Dr. Elizabeth Marrufo reviewed current administrator assignments to date and existing openings. New principal selections went through a two-layer interview process. Representatives from schools were on the interview committees as outlined in the Collective Bargaining Agreement There were a total of eleven principals assigned and three reassignments. A finalized list of assignments/reassignments will be presented at the next board meeting.

V. OTHER REPORTS

A. Human Resources Development

1. Certified/Classified Employee Report

There were no comments or questions.

B. Instruction

Items #1, #2, #3, and #4 were approved earlier in the meeting with the consent agenda.*

C. Finance

Items #1, #2, #3, #4 and #5 were approved earlier in the meeting with the consent agenda.*

6. Board Financial Report

There were no comments or questions.

D. Operations

Items #1, #2, #3 and #4 were approved earlier in the meeting with the consent agenda.*

5. *Approval of Lunch Price Increase for SY 2016-17*

Nancy Cathey, Executive Director of Nutrition Services, shared with Board members the Healthy Hungry Kids Act of 2010 which requires a continuing increase in lunch prices to meet the standard outlined in the Act. The increase requested is \$1.75 to \$1.80 for elementary schools, \$2.00 to \$2.10 for middle schools and \$2.10 to \$2.25 for high schools.

A motion was made by Mrs. Barbara Hall and seconded by Mr. Chuck Davis to approve the lunch price increases requested for elementary, middle and high schools for SY 2016-17. The motion passed unanimously.

6. *Construction Projects Report*

Gloria Martinez reviewed a complete construction report of all current projects within the district. There were no comments.

VI. Board Items

A. New Business

1. *Approval of SY 2016-17 School Board Meetings/Work Sessions Calendar*

The calendar was reviewed by Board members. There were no comments. A motion was made by Mrs. Barbara Hall and seconded by Mr. Maury Castro to approve the SY 2016-17 School Board Meetings/Work Sessions Calendar. The motion passed unanimously.

2. *Ratification of Wages and Allowances as Negotiated between CSEC-LC and LCPS for SY 2016-17*

Sean Barham, Human Resources Coordinator, shared the negotiating teams for LCPS and CSEC-LC have reached a tentative agreement on terms contained in Article 21, Wages and Allowances of the Collective Bargaining Agreement. The Agreement provides for a 1.5% - 5.9% increase in wages and allowances. A motion was made by Mr. Chuck Davis and seconded by Mr. Maury Castro to ratify the wages and allowances of the Collective Bargaining Agreement as negotiated by LCPS and CSEC-LC. A roll call vote was taken. Mr. Frank-aye; Mr. Davis-aye; Mr. Castro-aye; Sra. Flores-aye; and Mrs. Hall-aye. The motion passed unanimously.

Irma Valdespino, CSEC-LC President, spoke with regard to the collective bargaining process and stated the committee worked diligently together. She stated the clerical salary schedule was impacted the most

3. *Approval of Superintendent or Designee to Award Bids and Proposals and to Execute Related Contracts/Agreements on behalf of the Board of Education until the August 2016 Regular Board Meeting*

A motion was made by Mr. Ed Frank and seconded by Mr. Maury Castro to table this agenda item. The motion passed unanimously.

4. *Selection of an Interim Superintendent Beginning July 1, 2016, Pending Completion of Superintendent Search and Selection of a Superintendent*
A motion was made Mr. Maury Castro and seconded by Mr. Chuck Davis to select Dr. Steven Sanchez as the interim Superintendent beginning July 1, 2016, pending completion of a Superintendent search and selection of a Superintendent. A roll call vote was taken. Mr. Frank-aye; Mr. Davis-aye; Mr. Castro-aye; Sra. Flores-aye; and Mrs. Hall-aye. The motion passed unanimously.

5. *Approval of a Superintendent Search Process*
Sra. Flores stated the Superintendent search process will take 134 days. It is a six phase search. Groups of stakeholders would give input to board.
A motion was made by Mr. Ed Frank and seconded by Mr. Maury Castro to approve a Six-Phase Superintendent Process to be completed in 134 days and can be modified as necessary. The motion passed unanimously. A second motion was made by Mr. Ed Frank and seconded by Mr. Maury Castro to approve the Interim Superintendent to facilitate the Superintendent Search Process. The motion passed unanimously.

Dr. Steven Sanchez, Interim Superintendent, thanked Board members for the opportunity to reengage with the highly competent employees of the District. He stated his immediate priority is to ensure schools are ready for students stating that all facilities will be ready. He will work with the Board on a transparent hiring process for the new Superintendent as well as a clear and transparent process for the budget. Dr. Sanchez previously held the position of Associate Superintendent and Deputy Superintendent in the District for eight years. He welcomes parents and students to visit with him and commits to visiting schools and school functions. Sra. Flores thanked Dr. Sanchez for accepting the assignment and assisting the District at this critical time.

B. Old Business

1. *Second Reading of Policy JB/GBAA Title IX/Gender Equity*
Elena Gallegos, Board counsel, presented the second reading of the policy with her recommended changes from that of the first reading with the recommendations by the Cuddy Law Firm. Ms. Gallegos recommended the separation of Policies JB and GBAA as one policy pertains to students and one to employees. As result of her recommendations, she also recommended legal examination of Policy GBK-R. There was a discussion with regard to Policy GBK and the regulation being inconsistent and HB 212 issues. Jo Galvan will send copies of Policy GBK and the regulation to board members for their review. Sra. Flores proposed a third reading and approval of Policies JB and GBAA for the July 12, 2016 Regular Board Meeting.

2. *Bus Task Force Discussion*
Tim Hand shared the process for the task force. Stakeholders have been gathered to serve on the task force. Those persons are as follows: Maria Flores, LCPS Board President; David Del Toro, LCPS Director of Transportation; Van Wamel, General Manager STS; Jack Wigley, CEO All Aboard America; Marcos Torres, Bus Drivers Union; Pat Fresquez, bus driver; Lalo Torres, bus driver; Robert Garza, Community Member; Mike Montoya, Centennial High School Principal; Heather Kingery, Zia Middle

School Principal, Guillermo Carmona, Tombaugh Elementary School Principal; and Nancy Cathey, Executive Director for Nutrition Services. Recruitment for parent representation in the group is currently underway.

VII. Board Member Business

1. Board Member Reports

Mr. Frank attended a community schools meeting at Lynn Middle School. Sra. Flores shared that while vacationing in Michigan, she attended a memorial concert for the Orlando shooting victims.

2. Student Advisor Report

There was no report.

3. Calendar of Events

A calendar of events was shared with board members. Sra. Flores reminded board members of summer graduation scheduled for June 30, 2016.

1. Adjournment

A motion was made by Mr. Chuck Davis and seconded by Mr. Maury Castro to adjourn the meeting. The motion passed unanimously. The meeting ended at 7:42 p.m.

Board President

Board Secretary

Minutes taken by Tina Gonzalez.