

Mr. Maury Castro
Mr. Chuck Davis
Sra. Maria Flores
Mr. Ed Frank
Mrs. Barbara Hall



**Board of Education
AGENDA**

Mr. Stan Rounds, Superintendent
Las Cruces Public Schools
505 S. Main, Suite 249
Las Cruces, NM 88001
575.527.5800
www.lcps.k12.nm.us

**SPECIAL MEETING
Tuesday, June 9, 2015 • 4:00 p.m.
LCPS Administration Building, Board Room**

“The Las Cruces Public Schools, in partnership with students, families, and the community, provide a student-centered learning environment that cultivates character, fosters academic excellence, and embraces diversity.”

I. Introduction –President Maria A. Flores

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda

II. Closed Executive Session

- 1. Limited Personnel Matters Related to the Evaluation of the Superintendent, as Permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act, and Communications with Legal Counsel Regarding Pending or Threatened Litigation, as permitted under Section 10-15-1(H)(7) of the New Mexico Open Meetings Act
- 2. Report on Closed Executive Session

III. Superintendent’s Report – Supt. Stan Rounds

(Board Goal No. 2: Communication, Trust & Human Relations)

A. Superintendent’s Update

- 1. Update on Staffing by School for 2015-16
- 2. Update on Employee Retirements for 2014-15

B. Human Resources Development – Associate Supt. Dr. Elizabeth Marrufo

(Board Goal No. 4: Human Resource Development)

- 1. None.

C. Turnaround Initiatives – Associate Supt. Andrea Fletcher

(Board Goal No. 1: Student Success)

- 1. None.

III. Other Reports

A. Finance – Associate Supt. Terry Dean

(Board Goal No. 3: Budget and Facilities Management)

- 1. None.

B. Instruction– Deputy Supt. Dr. Steven Sanchez

(Board Goal No. 1: Student Success)

- 1. None.

C. Operations- Associate Supt. Dane Kennon
(Board Goal No. 3: Budget and Facilities Management)

1. None

IV. Board Items – President Maria A. Flores

A. New Business

1. Adoption of Resolution to Address Open Meetings Act Provisions

B. Old Business

1. None

V. Public Input

VI. Board Reports – President Maria A. Flores

1. Committee Reports

VII. Adjournment – President Maria A. Flores

Any individual attending a board meeting may ask to speak on any item after the individual is recognized by the President of the Board and introduces himself/herself at the podium. It will be the practice of the Board of Education not to take action on any item presented under Public Input.

Individuals in need of a Spanish interpreter or those with a disability who are in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, may contact the superintendent at 575-527-5807 at least one week prior to the meeting or as soon as possible to arrange for accommodation.

Los hispanohablantes con necesidad de un intérprete, o individuos con una incapacidad que están necesitados de una antología, el amplificador, el intérprete capacitado de lenguaje por señas, o alguna otra forma de servicio o ayuda auxiliar para permitir asistencia y participación en la audición o reunión, pueden contactar al superintendente al 575-527-5807 por lo menos una semana antes de la reunión o tan pronto como sea posible para hacer los preparativos para acomodación.

Las Cruces Public Schools Board of Education

AGENDA ITEM EXECUTIVE SUMMARY

1. Board Meeting Date: June 9, 2015
2. Item Title: Update on Staffing by School for 2015-2016
3. Name of Presenter(s): Dr. Elizabeth J. Marrufo
4. Proposed Motion (Action Items Only): Information Only
5. Executive Summary:

The 2015-2016 staffing information is all inclusive of staff assigned to each school.

The information is based on student enrollment projections from the 80th day count from the 2014-2015 school-year.

| 2015-2016 | Number Counts | | | | |
|---|----------------------|---------------------|------------|----------------------|--------|
| Elementary Schools | Certified | Certified Vacancies | Classified | Classified Vacancies | Totals |
| Alameda Elementary School | 32 | 1 | 13 | 1 | 47 |
| Booker T. Washington Elementary School | 17 | 6 | 8 | 4 | 35 |
| Central Elementary School | 23 | 0 | 11 | 0 | 34 |
| César E. Chávez Elementary School | 36 | 1 | 17 | 1 | 55 |
| Columbia Elementary School | 28 | 5 | 14 | 0 | 47 |
| Conlee Elementary School | 38 | 0 | 11 | 2 | 51 |
| Desert Hills Elementary School | 36 | 7 | 15 | 1 | 59 |
| Doña Ana Elementary School | 23 | 3 | 9 | 3 | 38 |
| East Picacho Elementary School | 35 | 1 | 12 | 5 | 53 |
| Fairacres Elementary School | 28 | 4 | 7 | 1 | 40 |
| Hermosa Heights Elementary School | 29 | 4 | 15 | 3 | 51 |
| Highland Elementary School | 50 | 3 | 19 | 4 | 76 |
| Hillrise Elementary School | 37 | 4 | 10 | 1 | 52 |
| J.U.M.P. (Joint Ungraded Multi-Age Primary) | 11 | 4 | 7 | 0 | 22 |
| Jornada Elementary School | 33 | 1 | 14 | 1 | 49 |
| Loma Heights Elementary School | 31 | 1 | 12 | 2 | 46 |
| MacArthur Elementary School | 26 | 5 | 14 | 1 | 46 |
| Mesilla Elementary | 19 | 8 | 10 | 3 | 40 |
| Mesilla Park Elementary | 30 | 2 | 13 | 1 | 46 |
| Monte Vista Elementary School | 34 | 3 | 16 | 2 | 55 |
| Sonoma Elementary School | 37 | 4 | 15 | 1 | 57 |
| Sunrise Elementary School | 22 | 7 | 9 | 1 | 39 |
| Tombaugh Elementary School | 43 | 1 | 16 | 2 | 62 |
| University Hills Elementary School | 29 | 1 | 13 | 1 | 44 |
| Valley View Elementary School | 30 | 3 | 23 | 2 | 58 |
| White Sands School | 23 | 1 | 4 | 1 | 29 |
| | 780 | 80 | 327 | 44 | |
| | Number Counts | | | | |
| Middle Schools | Certified | Certified Vacancies | Classified | Classified Vacancies | Totals |
| Camino Real Middle School | 50 | 1 | 7 | 3 | 61 |
| Lynn Middle School | 50 | 2 | 11 | 0 | 63 |
| Mesa Middle School | 42 | 3 | 16 | 3 | 64 |
| Picacho Middle School | 51 | 3 | 10 | 0 | 64 |
| Sierra Middle School | 52 | 6 | 13 | 3 | 74 |
| Vista Middle School | 44 | 3 | 12 | 2 | 61 |

| | | | | | |
|--|------------------|----------------------------|-------------------|-----------------------------|---------------|
| Zia Middle School | 41 | 9 | 12 | 2 | 64 |
| Crossroads | 7 | 1 | 3 | 2 | 13 |
| | 337 | 28 | 84 | 15 | |
| Number Counts | | | | | |
| High Schools | Certified | Certified Vacancies | Classified | Classified Vacancies | Totals |
| Arrowhead Park Early College High School | 21 | 3 | 4 | 0 | 28 |
| Centennial High School | 84 | 6 | 15 | 3 | 108 |
| Las Cruces High School | 95.82 | 2 | 27 | 1 | 125.82 |
| Mayfield High School | 81 | 5 | 22 | 4 | 112 |
| Oñate High School | 86 | 5 | 25 | 5 | 121 |
| Rio Grande Preparatory Institute | 17 | 1 | 6 | 2 | 26 |
| | 384.82 | 22 | 99 | 15 | |

| | | | | |
|--------------|---------|-----|-----|----|
| Grand Totals | 1501.82 | 130 | 510 | 74 |
|--------------|---------|-----|-----|----|

6/1/2015--Based on 15/16 Projections

Las Cruces Public Schools Board of Education

AGENDA ITEM EXECUTIVE SUMMARY

1. Board Meeting Date: June 9, 2015
2. Item Title: Update on Employee Retirement for 2014-2015
3. Name of Presenter(s): Dr. Elizabeth J. Marrufo
4. Proposed Motion (Action Items Only): Information Only
5. Executive Summary:

A summary of LCPS retirements for the 2014-2015 school year indicates that there are 103 retirees.

Summary of Employee Retirements for 2014-2015

| Category | Title | # of Staff Retiring |
|--------------------------------|-------------------------------------|---------------------|
| Certified | Teacher | 46 |
| | Speech/Language Pathologist | 7 |
| | Social Worker | 3 |
| | Psychologist | 2 |
| | Counselor | 2 |
| | AES Teacher | 2 |
| | Diagnostician | 2 |
| | Occupational Therapist | 2 |
| | Instructional Specialist | 1 |
| | Librarian | 1 |
| | ROTC Instructor | 1 |
| | Disabilities Facilitator—Head Start | 1 |
| | Associate Superintendent | 1 |
| | Principal | 2 |
| | Assistant Principal | 5 |
| Coordinator | 3 | |
| Sub-Total | | 81 |
| Classified | Educational Assistants | 9 |
| | Clerical | 4 |
| | Custodian | 4 |
| | Food Service | 3 |
| | Maintenance | 1 |
| | Campus Security | 1 |
| Sub-Total | | 22 |
| Total (as of 6.1.15) | | 103 |

Previous Two Year Summary of Retirements

2013-2014 106 retirements (42 teachers)

2012-2013 107 retirements (40 teachers)

BOARD OF EDUCATION FOR THE LAS CRUCES PUBLIC SCHOOLS

RESOLUTION

This Resolution was adopted at the duly-called special meeting of the Board of Education for the Las Cruces Public Schools after public notice in compliance with the Board's Open Meetings Act Notice Resolution on the 9th day of June, 2015.

WHEREAS, the Board of Education is the governing body of the Las Cruces Public School District, a policy-making body as contemplated by the New Mexico Open Meetings Act, N.M. Stat. Ann. §§ 10-15-1 to 10-15-4 (1978); and

WHEREAS, compliance with the Open Meetings Act has been questioned by members of the Board of Education and administrators for the Las Cruces Public Schools; and

WHEREAS, it is the intent of the Board of Education to fully comply with all requirements of the New Mexico Open Meetings Act in publishing notice, distributing agendas, and conducting business at its School Board meetings; and

WHEREAS, the leadership of the Board of Education was entirely changed following the most recent school board election with new members taking office effective March 1, 2015, and the new leadership of the Board had little technical experience managing and presiding over the meetings of the Board of Education; and

WHEREAS, by inadvertence and oversight, its agendas, minutes, and motions may not completely satisfy all technical requirements of the Open Meetings Act, as to the Board meetings of April and May of 2015.

NOW THEREFORE, the Board of Education for the Las Cruces Public Schools adopts this Resolution to amend, correct, reform and ratify the meeting notices, agendas, motions, actions taken, and minutes of its meetings held in April and May 2015 in order to assure that they comply with the Open Meetings Act as follows:

1. The revised Notice for the School Board's April 28, 2015 closed session and Retreat is hereby amended, reformed and ratified by this

Resolution to state as follows:

" NOTICE IS GIVEN that the Board of Education for the Las Cruces Public Schools will hold a SPECIAL MEETING at the LCPS Professional Development Center, 505 S. Main Street, Loretto Towne Centre, Las Cruces, N.M., on Tuesday, April 28, 2015, beginning at 9:00 am for the transaction of the following business: Discussion and action on the budget, staffing, evaluation of the Superintendent, high school schedules, Policy BDA Board Organization and other such items as may be included in the Board Agenda.

An agenda for the foregoing meeting may be obtained from the Superintendent's office. The Agenda can be amended before the meeting, but it will become final 72 hours in advance of the meeting.

Las Cruces Public Schools will provide an interpreter for the Hearing Impaired upon request. Requests should be submitted to the Superintendent's office three days prior to the meeting."

2. The revised Agenda for the School Board's April 28, 2015, now Special Meeting is hereby amended, reformed and ratified by this Resolution to add to the Agenda the following items:

- “III. Closed Executive Session
 - 1. Limited Personnel Matters Related to the Evaluation of the Superintendent, as permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act;
 - 2. Report on Closed Executive Session
 - 3. Action Item—If necessary, as a result of the closed executive session.

- IV. Budget--Supplemental State Funding
 - 1. Review of School District budget to determine need for seeking supplemental funding from PED (Action Item).”

3. The minutes of the April 28, 2015 Special Meeting are hereby amended, reformed and ratified to read as follows :

“The Special Meeting began at 9:00 a.m.” In addition, the title and caption of the Minutes should reflect the amended time.

4. The minutes of the April 28, 2015 Special Meeting are hereby amended, reformed and ratified to read as follows for the sections amended to the Agenda:

“XI. Closed Executive Session (limited personnel matters), pursuant to Section 10-15-1(H) of the OMA.

Mr. Davis moved that the Board convene in closed session to discuss limited personnel matters, to consider evaluation of the Superintendent. The motion was made at 9:08 a.m. and passed by vote of five members in favor, zero members against.

Mr. Davis moved that the Board reconvene in open regular session at 10:10 a.m. The motion passed by vote of five members in favor and zero members against. **President Flores reported that the matters discussed in closed meeting were limited only to those specified in the agenda and in the motion authorizing closing the meeting. This statement shall become part of the minutes of this meeting.**

President Flores invited a motion to have the Board of Education hire an independent investigator to investigate the Superintendent's conduct related to complaints received from employees of the School District's LEAP and its program management and service to students and that President Flores would be authorized by the Board of Education to retain and direct the investigator to conduct the investigation. Mr. Castro so moved and the Motion received a second from Mr. Davis. The Motion passed by vote of three members in favor and one member against.

IV. Budget--Supplemental State Funding

The Board discussed the three-day furlough of employees as a means of balancing the budget for the 2015-2016 school year as a cost savings to the district of \$2.1 Million. President Flores would like a letter provided to the Public Education Department outlining the district's budget cuts, including costs of assessments such as PARCC and because of the budget cuts that the district is seeking supplemental funding from the Department to prevent those cuts affecting staff and teachers."

President Flores invited a motion to have the Board President approve and sign a letter to the Secretary of Education informing the Secretary that the Board of Education has authorized a request for emergency supplemental funding for the 2015-2016 school year in the amount of \$2.1 Million to offset furloughs and services to teachers. Mr. Castro so moved and the Motion received a second from Mr. Davis. The Motion passed by vote of four members in favor and zero members against."

5. The agenda for the May 5, 2015 Special Meeting of the Board of Education is hereby amended, reformed and ratified to amend and add to Section III, Subsection B (3) as follows:

"3. Report, Discussion and Action on the future of the Leading Edge Acceleration Program (Action item).

6. The minutes of the School Board's May 5, 2015 meeting are hereby amended, reformed and ratified to read at Section III Other Reports at Paragraph B, Subparagraph 3 as follows:

"Discussion on the Future of the Leading Edge Acceleration Program

President Flores stated the Board's responsibility to ensure programs work for students. She stated board members are receiving many complaints with regards to the LEAP program, its costs, morale, and the leadership. President Flores also stated that some board members have met with staff at LEAP and are not sure the program should continue in its current form. President Flores called for a discussion regarding the program. Mrs. Hall shared her concern with the district meeting student needs in returning them to their home schools. Dr. Sanchez stated administrators will work with middle and high school principals to accommodate the students from LEAP. Mr. Franks supports the removal of program due to budget cuts."

President Flores invited a motion to have the Leading Edge Acceleration Program removed from the district's budget for funding for the 2015-2016 school year as part of budget cuts necessary for a balanced budget. Mr. Frank so moved and the Motion received a second from Mr. Castro. The Motion passed by vote of three members in favor and two members against."

This Resolution was adopted by the Board of Education for the Las Cruces Public Schools at its duly called Special meeting of June 9, 2015 by majority vote of quorum of the Board as follows:

Members voting in favor of the Resolution:

Members voting against the Resolution:

Members abstaining:

BOARD OF EDUCATION FOR THE
LAS CRUCES PUBLIC SCHOOLS

By: _____
Its President and authorized representative

Date: _____

Attest: _____

By Board Secretary: _____

Date: _____