



**MINUTES**  
**Las Cruces Public Schools Board of Education**  
**Special Meeting Work Session**  
Thursday, May 19, 2016 • 1:30 p.m.  
LCPS Administration Building Board Room

**I. INTRODUCTION**

*A. Call to Order*

Sra. Maria A. Flores called the meeting to order at 1:35 p.m.

*B. Roll Call*

Roll call was taken by Mrs. Barbara Hall. Those present:

- Sra. Maria A. Flores, President
- Mr. Chuck Davis, Vice President
- Barbara Hall, Secretary
- Mr. Maury Castro, Member
- Mr. Ed Frank, Member

Superintendent Stan Rounds was also in attendance.

*C. Approval of Agenda*

A motion was made by Mr. Ed Frank and seconded by Mr. Maury Castro to approve the agenda. The motion passed unanimously.

**II. CLOSED EXECUTIVE SESSION**

*A. Collective Bargaining Strategies Preliminary to Bargaining Negotiations, as Permitted under Section 10-15-1(H)(5) of the New Mexico Open Meetings Act*

A motion was made by Mr. Ed Frank and seconded by Mr. Maury Castro to move into closed executive session to discuss Collective Bargaining Strategies Preliminary to Bargaining Negotiations, as Permitted under Section 10-15-1(H)(5) of the New Mexico Open Meetings Act. A roll call vote was taken. Mr. Frank-aye; Mr. Davis- aye; Mr. Castro-aye; Sra. Flores-aye; and Mrs. Hall-aye. The motion passed unanimously.

*B. Report on Closed Executive Session*

Sra. Flores stated the Board met in closed session today from 1:45 p.m. to 2:30 p.m. to discuss Collective Bargaining Strategies Preliminary to Bargaining Negotiations, as Permitted under Section 10-15-1(H)(5) of the New Mexico Open Meetings Act. No other matters were discussed, and no action was taken.

Sra. Flores took a personal point of privilege and allowed Bruce Hartman, NEA-LC Representative to speak regarding the proposed budget. Mr. Hartman stated he completed an analysis specific to teachers. He shared the data from the analysis which reflected a decrease teacher positions in comparison to this year's budget. He focused on Albuquerque Public Schools doing a 2% reduction; and LCPS 5%.

**III. SUPERINTENDENT'S REPORT**

*1. Consideration of Budget Recommendations and Final Budget Review and Provide Specific Budgetary Instructions to the Superintendent Regarding Staffing Allocations, School and Department Budget Allocations, and Potential Salary Adjustments to be included in the Final Budget Presented to the Board*

Superintendent Rounds shared a 2017 Budget Reconciliation Sheet with board members which outlined potential options for the board's consideration. He stated the options provided are those recommended by (1) the Superintendent, (2) the budget committee, and (3) an amended option by the

budget committee. He stated the SEG is down by \$2.9 million. The increase in costs includes risk insurance, health insurance, transportation, minimum wage compliance, minimum teacher's salary and furlough reserve. Vacancy savings was discussed and how much of the budget is used for salary purposes. 90% of the district's budget is in salaries. He also shared that title I and II funds will be used to fund a new position called academic specialists. He stated any teacher in good standing with the district this year, will move forward with employment for next year. There are 70 positions leaving by resignations or retirements which is a cost savings of \$3.8 mill to the district.

Sra. Flores asked about assistant principal positions at high schools. Superintendent Rounds suggests four assistant principal positions for all high schools. Sra. Flores stated that Mayfield High Schools has the lowest enrollment and asked if a fourth assistant principal position is truly needed there. MHS has lowest enrollment. Mr. Eric Fraass, Principal at Mayfield High School stated his reasons for the need of a fourth administrator adding the teaching staff will meet the needs of the 8 period schedule day.

Mr. Frank stated his concern of the reduction in staff. He would like to continue to work on lowering the number of positions being lost.

Sra. Flores questioned the balance in reserve for furlough restoration stating whether we need to keep those funds. Mr. Dean stated he believed the number should be in reserve for those who chose to use it. Mr. Rounds stated the recommendation in option C of 1.5 mill for furlough reserve is too low and would possibly place future boards in a predicament.

Sra. Flores asked regarding travel. She would like travel expenses reduced. Mr. Dean stated travel budget is less this year than in year's past for staff. Student travel will increase because of restrictions placed by NMAA.

2. *Authorization to Proceed with Staffing Allocations for 2016/17*

Superintendent Rounds recommended tabling this agenda item and the next two items II.A.3. Authorization to Proceed with School and Department Budget Allocations for 2016/17 and II.A.4. Authorization to Proceed with Budget Plans that Allow for Potential Salary Adjustments Pending Collective Bargaining Negotiations. A motion was made by Mr. Maury Castro and seconded by Mr. Ed Frank to table agenda items II.A.2. Authorization to Proceed with Staffing Allocations for 2016/17, II.A.3. Authorization to Proceed with School and Department Budget Allocations for 2016/17 and II.A.4. Authorization to Proceed with Budget Plans that Allow for Potential Salary Adjustments Pending Collective Bargaining Negotiations. The motion passed.

3. *Authorization to Proceed with School and Department Budget Allocations for 2016/17*  
This item was tabled.

4. *Authorization to Proceed with Budget Plans that Allow for Potential Salary Adjustments Pending Collective Bargaining Negotiations*  
This item was tabled.

Mr. Terry Dean stated that a balanced budget will be developed with the board's recommendations and will be provided to board members on Monday, May 23, 2016

#### **IV. OTHER REPORTS**

A. *Human Resource Development*

1. *None.*

B. *Instruction*

1. *None.*

C. *Finance*

1. *None.*

D. *Operations*

1. *None.*

**V. BOARD ITEMS**

*A. New Business*

*None.*

*B. Old Business*

*None.*

**VI. PUBLIC INPUT**

Mary Parr-Sanchez, NEA-LC Vice President, discussed the \$600,00 of available funds in title I and II for the positions of academic specialists as recommended by the Superintendent. She believes the funds are a loss in teaching positions and are being given to the assistant principal positions.

Oselia Sosa, Librarian at Cesar Chavez Elementary School, spoke about staffing for bilingual classes at Cesar Chavez are disproportionate. She shared her concern of art, PE and libraries being cut in the future and said “We’re all important, not just teachers.”

**VII. ADJOURNMENT**

A motion was made by Mr. Chuck Davis and seconded by Mr. Maury Castro to adjourn the meeting. The motion passed unanimously. The meeting was adjourned at 3:45 p.m.

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Board President

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Board Secretary

Minutes taken by Tina Gonzalez.